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Upcoming Changes to Immigration Fees Home Office Announces Increases to Immigration Fees

The Home Office has announced its intention to increase certain immigration-related fees as part of its efforts to fund the migration and borders system while reducing reliance on taxpayer contributions. These proposed changes, which were laid before Parliament on 16th January, would allow for greater flexibility in adjusting the maximum fees charged for a range of immigration and nationality products and services.

Of particular significance to care providers is the substantial increase in the cost of a Certificate of Sponsorship, which is set to rise from £239 to £525. While the Home Office has yet to confirm when these changes will take effect, it is crucial for providers to be aware of the financial implications and prepare accordingly. For further details, please visit the official Gov.UK page: [Next steps for a more efficient immigration system - GOV.UK.](#)

The Department of Health and Social Care (DHSC) has collaborated with the Home Office to develop a Q&A resource that outlines how these changes may impact providers and staff. This resource can be accessed here: [Increases to immigration service charges announced | NHS Employers.](#)

NEWS UPDATE

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Funding Opportunity for Employers Offering 3-Year Certificates of Sponsorship

East Midlands International Recruitment is pleased to offer **funding support** to help employers cover the **Immigration Skills Charge (ISC)** when providing **3-year Certificates of Sponsorship (CoS)**. This initiative is designed to reduce financial barriers and encourage international recruitment.

Funding Available (for employers hiring displaced international recruits):

- ◆ **Large Companies:** If you pay the standard ISC of £1,000 per year, you can now receive £1,619.50 in funding for a 3-year CoS.
- ◆ **Small Companies:** If you qualify for the lower ISC rate of £364 per year, you can receive £665.50 in funding for a 3-year CoS.

👉 **Not sure if your business is classified as large or small?** Check here: [UK Visa Sponsorship - Immigration Skills Charge](#).

📄 **More information about the funding:** [Funding Details \(PDF\)](#).

✍️ **Ready to apply? Download the application form here:** [Application Form](#)

This initiative supports businesses across the **East Midlands**, making it easier and more affordable to recruit the international talent you need.

✉️ **For more information or to apply, contact:** info@eastmidscare.co.uk

Don't miss this opportunity to reduce costs and expand your recruitment potential!



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Missed the Webinar? Have Your Say on the Cultural Integration Toolkit!

Last week, we introduced the **Cultural Integration Toolkit** in a webinar designed to support both social care employers and international recruits in achieving a smooth and successful transition into the UK workforce. The toolkit provides practical guidance on structured onboarding, role expectations, cultural awareness, legal rights, financial support, and much more.

For employers and managers, the focus is on inclusive onboarding, fostering teamwork, and supporting employee well-being. For international recruits, we've covered understanding contracts, workplace rights, financial advice, childcare support, and improving English communication.

What's Next? We're now seeking your input! If you couldn't attend the webinar, we'd love to hear from you:

- What additional support or resources would you like included in the toolkit?
- Are there specific challenges you've encountered that this toolkit could help address?

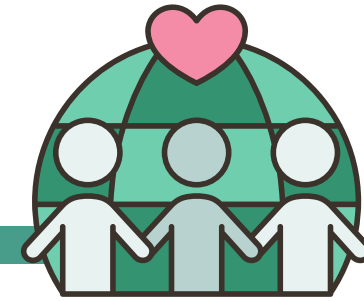
Your feedback will help us refine the toolkit to better meet the needs of both employers and recruits.

Share your thoughts with us at info@eastmidscare.co.uk. You can also access the presentation and webinar recording here 

Together, we can make international recruitment in social care more seamless, inclusive, and effective!



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Supporting International Recruitment in Adult Social Care

At East Midlands International Recruitment, we connect employers with skilled international talent for roles in adult social care. We understand that some international recruits may face challenges in securing employment upon arrival in the UK. Our initiative helps these professionals find stable, rewarding roles in the sector.



Our Support:

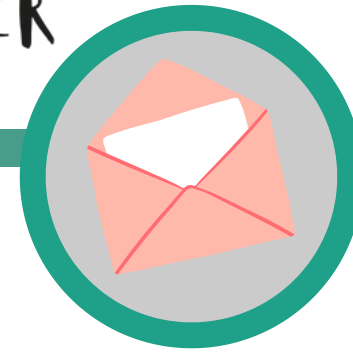
- **Tailored Candidate Matching:** We identify the best candidates for your vacancies.
- **Streamlined Applications:** We assist applicants through the application process.
- **Comprehensive Profiles:** Receive candidate CVs and summaries to support your hiring decisions.

Partner with us to build strong teams and provide meaningful opportunities for international workers.

For more details, contact:
employersupport@eastmidscare.co.uk



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Helping You Secure Certificates of Sponsorship (CoS)

We know how essential international recruitment is for your care teams, and with the backing of your Local Authority (LA), you're in a strong position to succeed. However, to avoid delays or rejections by UK Visas and Immigration (UKVI), careful preparation is key. Here's how we can help:

Key Tips for Successful CoS Applications:

- Use Your Local Authority's Support - Highlight your LA's endorsement to strengthen your case with UKVI, showing the critical role your service plays in local care.
- Meet UKVI Requirements - Ensure you comply with UKVI standards, including salary thresholds and documentation, to avoid delays.
- Pre-Submission Checks - A thorough review of your application before submission can prevent common errors and reduce the risk of rejection.
- Respond Promptly to UKVI - If additional information is needed, quick responses are essential to avoid application delays.

Please note this support is only available if you are taking on any displaced international recruit. Contact us if you need any further assistance.

supportletter@eastmidscare.co.uk

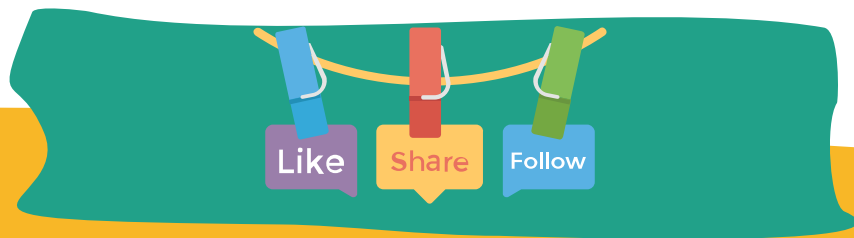


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